



SCOUTS CANADA – VOLUNTEER POSTING

Whitby Area Service Team

Have you always wanted to make a real difference in the growth and development of youth in your community? Are you energetic, organized; a natural leader who can work with and lead volunteers? Do you enjoy being part of a dynamic team?

You're invited to submit your application for the volunteer position of:

DEPUTY AREA COMMISSIONER – (Various Roles)
ASSISTANT AREA COMMISSIONER – (Various Roles)
AREA SERVICE SCOUTER

Appointed by and accountable to the Area Commissioner, you'll be required to donate 8 - 16 hours per month (on average) to this position. A Deputy Area Commissioner may hold this position for no more than 3 consecutive years, each term being for one year as per Scouts Canada's By-Law, Policies and Procedures.

Working closely with the Area Team you will help plan and manage the affairs of your geographic Area and be the principle contact for your Area regarding your specific portfolio.

Above all, you'll play a key role in ensuring your Area Action Plan is consistent with the "One Scouts Canada" Action Plan and focuses.

Your upbeat, positive attitude will encourage a climate favourable for growth of Canada's best youth movement. You'll support the promotion of all five programs currently offered for youth aged 5 – 26.

Positions to be filled:

Assistant Area Commissioners: Program Quality, Colony, Pack, Troop, Senior Sections

Deputy Area Commissioners: Membership Growth, Finance, Safety

AAC's and DAC's are encouraged to build support teams to help support our programs, events at work toward fulfilling Scouts Canada's 5 Priorities as outlined on page 3.

Service Team Members to work with the Assistant Area Commissioners & Deputy Area Commissioners



Qualifications:

The ideal candidates will have:

- Two or more years' experience as a program volunteer
- Committed to undertake further personal development related to the role of Area Commissioner within one year
- Recognized training qualification or equivalent experience in program, project and volunteer management
- Good time management and organizational skills
- Sound knowledge and compliance with Scouts Canada By-Laws, Policies and Procedures including Risk Management best practices and the Volunteer Recruitment & Development (VRAD) Process
- Ability to motivate others and be a mentor
- Sound and effective problem-solving and decision-making skills
- Access to a computer and proficient in Microsoft applications and email
- Commits to frequent and open communication with Scouting members and Scouting families.
- Registered as a member of Scouts Canada or willing to become a member

Contact Information

Interested applicants are invited to apply to the Area Commissioner at: bwick@brooklinsigns.com

Please forward a cover letter/email, outlining any Scouting involvement and awards and relevant qualifications for this position before Friday, January 8, 2016.



Scouts Canada's 5 Priorities

Membership Growth: By August 31, 2016, full time youth membership will increase by 10%; full time youth retention rate will increase compared to August 31, 2015.

Achieving a 10% increase in youth membership can be accomplished by adding 1 youth to each of our sections across the country. We know we can get there by supporting consistent high quality youth programs and by building the membership one young Canadian at a time.

Safety Leadership: Demonstrate ongoing commitment to the vision of Nobody Gets Hurt as evidenced by:

1. All major incidents are reviewed within 30 days, and learnings are shared with others in the Area/Council/Country
2. 100% volunteers are ready within 90 days of application for membership

Based on the feedback received from you at the Summit, we all share a common aim of helping new volunteers to be ready to serve as soon as possible.

Program Quality: By August 31, 2017, the number of Sections achieving the Program Quality Award has increased 10%.

Each and every time we have talked with former youth members about Scouting, they have told us that we don't live up to expectations in the quality department: we don't get outdoors enough, and our Scouters don't empower the youth to truly lead. Welcome to the Canadian Path! We truly believe that by employing the 4 elements (youth-led, plan-do-review, adventure, and SPICES), our programs will be more relevant and fulfilling for our youth.

Quality Support Visits: 80% of members receiving support (GC, Scouter, etc.) are satisfied with the quality and impact of the 3 support visits received.

We know that our Scouters want to feel supported no matter what role they are in. It also goes without saying that in-person support is more about quality than quantity. Each of the 3 support visits we conduct should meet specific needs of the Scouter, Section, or Group being supported.

Group Make-up: - By August 31, 2016, every Group has at least 3 dedicated non section Scouters on the Group Committee.

Scouters continue to tell us that we are asking too much. In a large number of lower capacity Groups, we know that Scouters are being called upon to book facilities, run popcorn, shovel manure, deal with registration, all in addition to supporting weekly programming. In order to avoid burn-out and to enable our Section Scouters to focus on what matters most – yes, applying the 4 elements of the Canadian Path to their programs – we need to ensure that our Group Committees have the capacity to support them. If each Group already has 3 dedicated non Section Scouters, let's add another: many hands make light work, and people like to join a winning team.