



SCOUTS CANADA



Annual Report 1999 - 2000



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Annual General Meeting Agenda

June 22, 2000, 7:30 PM

St. Mark's Church

Whitby, Ontario

- 1. Opening**
 - 1.1 Prayer *Karen Granville*
 - 1.2 O Canada *Dave Lewis*
 - 1.3 Roll Call *Greg Luke*
 - 1.4 Scouter Promise *Brian Wick*
 - 1.5 Welcome/Introductions - Region, District and Sponsors *Larry Webb*
Karen Granville

- 2. Motion for Approval of Agenda**

- 3. Minutes of Annual General Meeting - June 24, 1999** *Karen Granville*
 - 3.1 Errors or omissions
 - 3.2 Motion to adopt minutes

- 4. Honours and Awards Presentations** *Jack Welsh*

- 5. Reports/Remarks**
 - 5.1 President *Karen Granville*
 - 5.2 Treasurer - Audited financial statement *Viola Tebble*
 - 5.3 Registrar - final registration statistics *Viola Tebble*
 - 5.4 District Commissioner *Larry Webb*
 - 5.4.1 ADC - Colony *Patricia Dick*
 - 5.4.2 ADC - Pack *Gregory Luke*
 - 5.4.3 ADC - Troop *Brian Scott*
 - 5.4.4 ADC - Venturers/Rovers *David Reid*
 - 5.4.5 ADC - Training *Frank Piro*
 - 5.5 Youth Rep *Andrew Steffler*
 - 5.6 Sponsor Partner/Relations *Hugh Robertson*
 - 5.7 Growth and Marketing/Public Relations *Lewis Williams*
 - 5.8 Electronic Media and Newsletter *Neil Wick*
 - 5.9 Honours and Awards *Jack Welsh*
 - 5.10 Group Servicing and Training *Karen Granville*
 - 5.11 Apple Day *Ruth Bridge*
Will Luchford
 - 5.12 Popcorn *Bob Steffler*
 - 5.13 Scoutrees *Joan Pearce*
 - 5.14 CJ'01 *Bob Steffler*

Annual General Meeting Agenda cont'd

- 6. Greetings from the Region** *Ed Genge
Kim Derry*
- 7. Election of Officers** *Ed Genge
Lewis Williams*
- 7.1 Report of the Nominating Committee
7.2 Nominations for Council Elected Positions
7.3 Recommendations for Council Appointed Positions *Lewis Williams*
- 8. Installation of Officers** *Ed Genge*
- 9. Dates of Importance** *Karen Granville*
- 9.1 ***Proposed Council meeting dates for 2000/2001***
2000 - September 21, October 19, November 16
2001 - January 18, February 15, March 22, April 19, May 17
- 9.2 ***Proposed Executive meeting dates for 2000/2001***
2000 - August 24, Sep. 14, Oct. 12, Nov. 9, Dec. 14
2001 - Jan. 11, Feb. 8, Mar. 8, Apr. 12, May 10, Jun. 14
- 9.3 Whitby District Group Committee Modular Training -
October 5, November 30, February 13, May 8
- 9.4 Whitby District Tri-Section Training - November 24-26
- 9.5 Whitby District Camp Skills/Certificate Training -
November 11
- 9.6 JOTA - October 20-22
- 9.7 Apple Day - October 27-29
- 9.8 Adopt a Road and Trail Clean Up Days - November 4 and
April 7
- 9.9 White Tail Slap - April 21, 2001
- 9.10 LogJam - May 26, 2001
- 9.11 Next Annual General Meeting - to be determined by the
hosting group. *13th Whitby*
- 10. Other Business**
- 10.1 Public Relations video *12th Whitby*
- 10.2 Other
- 11. Motion to Adjourn**



Whitby District Annual Meeting Minutes June 24, 1999 St. Marks Church



ABSENT: 2nd Brooklin, Whitby 2nd, 5th, 6th, 8th, 10th, 13th, 15th

PRAYER- Jack
O CANADA
SCOUT PROMISE

INTRODUCTION OF HEAD TABLE: Don Henderson, Lewis Williams, Karen Granville, Dave Archer, Andrew Smit, Catherine Brown

MOTION OF APPROVAL of AGENDA: moved by Jack, seconded by Brian.
CARRIED

MINUTES OF PREVIOUS ANNUAL GENERAL MEETING:

Errors and Omissions- 1. 12th Whitby was present
2. misspelling with apologies, Andrew "Smit"
Motion to adopt minutes as amended. Moved by Dave L, seconded by Don R.
CARRIED

HONOURS AND AWARDS:

1. Warrants of Appointment- many were awarded
2. 5 Year Pin- John Molson
3. 15 Year Pin- Dave Archer
4. Award of Fortitude- Matthew Nowell, 11th Whitby youth
5. Medal of Merit- Frank Piro
6. Certificates of Appreciation- awarded to several members of Executive and ADC's

REPORTS:

1. President- refer to written report
2. District Commissioner- refer to report
3. Treasurer – motion to accept audited treasurer's report. Moved by Viola, seconded by Jack. CARRIED
4. Group Servicing- refer to report
5. Apple Day- chair needed
6. Scoutrees- reports are DUE from 3rd, 6th, 15th. For all other groups, see Viola for your cheques.
7. Marketing- Lewis reported that we have officially adopted a section of the Waterfront Trail as Whitby District's. This carries with it the responsibility of maintenance twice per year, in the spring and fall. In addition Whitby District is in the process of adopting a section of a Whitby road. Thirdly, Whitby McDonald's food tray liners in August this summer will carry a message about Scouting. Lastly, Whitby District signs are now up on the major roads entering Whitby.
8. Honours and Awards- Jack indicated the list of those who have received awards and honours this year. It is an impressive list. CONGRATULATIONS TO ALL RECIPIENTS.

WELCOME FROM OUR GUESTS- Don Henderson, Andrew Smit and Catherine Brown all provided a welcome to the attendees.

ELECTION OF OFFICERS:

1. Report from Nominating Committee- Brian, refer to printed copy (Note- misspelling – Lewis Williams")

- Motion to adopt the proposed slate of officers both elected and appointed for 1999-2000.
Moved by Brian, seconded by Frank. CARRIED
2. Officers Sworn in- by Don Henderson
 3. New President- Karen Granville provided comments

FINANCIAL UPDATES: Viola

-Financial reports due by June 30/99 from: 1st Ashburn, 2nd Brooklin, Whitby 2nd, 3rd, 4th, 6th, 7th, 9th, 10th, 13th, 14th, 15th

REGISTRATIONS:

1. Registration Workshop- must attend either July 27 or August 10. Let Viola know BY JUNE 30.
2. Total registration for this year 1506 (40 more than last year) WELL DONE GROUPS!!

Next Council Meeting: Sept. 16/99 at 7:00pm at St. Bernard's Library (Note time change for this meeting)

Next Annual Meeting: June 22/2000 (not June 15/2000 as printed)

Thanks to 11th Whitby for the great snacks!!

Motion to adjourn. Moved by AJ Welsh. CARRIED

HAVE A WONDERFUL SUMMER. SEE YOU IN THE FALL.

1999-2000 Slate of Officers and Appointments

Council Elected Positions

President	Karen Granville
Treasurer/Registrar	Viola Tebble
Secretary	Brian Wick
VP Growth and Marketing/PR	Lewis Williams
VP Sponsor/Partner Relations	Hugh Robertson
VP Electronic Media & Newsletter	Neil Wick
Youth Representative	Andrew Steffler
Past President	Dave Archer

Council Appointed Positions

District Commissioner	Larry Webb
Deputy Registrar	Al Halton
Honours and Awards	Jack Welsh and Phil McKeown
Scoutrees Co-ordinator	Helen Malley and Steve Babarik
Popcorn Co-ordinator	Bob Steffler

District Service Team

Assistant District Commissioner Colony	Pat Dick
Assistant District Commissioner Pack	Greg Luke
Assistant District Commissioner Troop	Brian Scott
Assistant District Commissioner Company/Crew	David Reid
Assistant District Commissioner Training	Frank Piro

Executive Reports

President

It is hard to believe that a year has gone by since I got up and cried through my inaugural speech as the new District President for Whitby. It has been a very busy time and I have a lot of people to thank. I would like to thank foremost my family for putting up with an absent mother and wife. It was not as easy as I made it look to leave them to make all of the meetings and events that I attended this year. I would also like to thank the many Scouters who have encouraged me in my quest to make our District a well-oiled machine.

It is not always easy to cause change - especially when people do not really believe it is necessary. Well change we did - the Executive and Council meeting notes are now emailed ahead of the meeting, the minutes are emailed after the meeting, calendars with Dates of Importance were published at the beginning of the year, our web page became more timely and useful, the Camping and Outdoor Activity Guide was updated, we introduced a professional development time for our Group Chairs before each Council meeting, our administrative organization was updated to better reflect the roles necessary to keep this Council operating effectively, we improved the Nominating Committee process, Group Committee Training was changed into modular training, and we started doing more public good works in our community with the bi-annual trail and road cleanups.

I am so pleased to see a number of our groups make real improvements this year at the Group Committee level. Some of the personal growth that I have witnessed is all it takes to keep me energized and realize the value in the time spent with Group Servicing.

The quality of the programming in our District is amazing. The number of camps and outings would not be possible without the continued dedication of our adult volunteers. It gives me so much pleasure to come out and see the District camps where the youth are enjoying themselves. Our District Service Teams should be given more than just three cheers for the quality events they put on again this year.

My Executive Team with Larry, Viola, Brian, Neil, Hugh, Jack and Lewis are to be congratulated. They had to adjust to my very different management style and were not "yes" people by any stretch of the imagination. My promise to next year's Executive - THE MEETINGS WILL BE SHORTER...honest! 😊😊

I would also like to thank the other members of the administrative team: Bob, Joan, Louise and John. Each of you had roles that were mostly behind the scenes but lots of stuff happened because of your continued support and dedication to Whitby District scouting.

Lastly, a special thank you. No District President is worth their salt without the strong support of their District Commissioner. Many thanks go out to Larry in his patience to make a real Scouter out of me and also for listening to yet another one of my ideas for change. I look forward to supporting Larry and his team with the transition of his program-servicing model.

I hope you all have a great summer, rest your spirits and come back ready to go again in the next Scouting year.

Karen Granville
Whitby District President - 99/00

Commissioner

Well here we are again! This, being my second term as the commissioner for the District, has been not only rewarding but I have had a lot of FUN. Yes, there have been some trying times with some problems we have encountered but when I show up at one of the many events the service teams have helped organize for the youth, I always remember why we do what we do for the youth.

This year the Regional staff has been very supportive as they have told me they would be. Jeff Benson has been there when I have needed assistance or support from the Region. Kim Derry our Regional Commissioner, is also the type of person to jump in with both feet when needed. Kim has answered many of my questions that I have had. Thanks to all of the Scouters in the Region for their support.

Thanks to my ADC's Pat Dick, Gregory Luke, Brian Scott, and Dave Reid; these are the people who have made sure all of the youth's faces are smiling at all of the events I have had the opportunity to visit. These people and their teams are the ones that need to be recognized for all of their efforts. Thank you for all of the excellent work you have done.

Thanks to the people behind the scenes like Jill Tomlinson, Frank Piore and Jack Welsh, they to have all have done an excellent job. Again without them doing their thing, Scouting in our District would not be the same. Thanks to all of you.

Thanks to all of the leaders who have spent numerous hours with the youth, and numerous hours also preparing for the delivery of their program. Again without you people, Scouting could not happen. Thank you again, and again and again!

Thanks to my executive the people that most of you don't see: Karen Granville, Hugh Robertson, Viola Tebble, Brian Wick, Neil Wick, and Lewis Williams. Without these people, our District couldn't function. Thank you for your hours upon hours of work behind the scenes.

This season the youth forum has got off the ground very well, thanks to Andrew Steffler. Andrew is the District Youth Forum Representative; without the Youth Forum Meetings our District would never find out what our youth want to see changed. To the youth at the meetings, a lot of your requests have been answered and at the next District camp you will see some of these changes have been done already. Thanks for your support, team.

At the beginning of the season I asked Patricia Lewis to take on a pilot program for our District. Trish has been the vertical service Scouter for 6th Whitby; and she has serviced Beavers, Cubs, and the Group Committee. Without this pilot program we would not be able to say if vertical servicing would work or not. Thanks, Trish, for your support and answers to my questions.

Well to let all of you know, thanks to Trish and the rest of the service Scouters, Whitby District will be going into Matrix servicing in September. What does this mean to the groups? Well, every group will have their own service Scouter, from the Beaver Colony, to the Cub Pack, the Scout Troop and the Group Committee. After talking to other Districts that have changed to this type of servicing, I can see a benefits for both the service Scouter and the group it self. To make a long story short, the youth will benefit from this type of servicing.

In closing, I would like to thank all of the youth who have participated in our Scouting program and have had FUN during the past season. I hope to see all of you next season. Have a safe fun-filled summer and remember to Do Your Best.

Larry Webb
Whitby District Commissioner - 99/00

Secretary

Participation at Council meetings this year was higher than it has been for many years. Congratulations to the Groups and Council members for keeping involved. The statistics speak for themselves. The high number of participations can be partly attributed to much better communications this year. Improvements were made by distributing comprehensive meeting notes attached to the monthly agendas. Further improvements were made in distribution of the meeting notes and meeting minutes through a combination of email, traditional mail and fax broadcasting.

Treasurer

See May 31, 2000 Audited Financial Statements distributed at the meeting.

Registrar

In the 1998 – 1999 Scouting year our registration was 1509 up 54 from 1997 – 1998 (103.7%). This year, 1999 – 2000, our registration stands at 1464 (97%).

Our goal for next year 2000 – 2001 is to bring our registration back up over the 100% plus.



Groups	Charter #	Members	Sponsor/Partner
District Council	5096	35	-
1 st Ashburn	4583	20	Presbyterian
2 nd Brooklin	0266	117	Anglican
1 st Whitby	0003	93	Presbyterian
2 nd Whitby	6036	4	Fire Department
3 rd Whitby	2098	89	Anglican
4 th Whitby	2107	55	United
5 th Whitby	2275	87	Roman Catholic
6 th Whitby	1231	40	Mowat Insurance Brokers
7 th Whitby	6188	132	Lions Club
8 th Whitby	4414	85	United
9 th Whitby	4834	99	Knights Of Columbus
10 th Whitby	4659	85	School Community Council
11 th Whitby	4943	124	Rotary Club
12 th Whitby	4944	209	Knights Of Columbus
13 th Whitby	4991	73	Kinsmen Club
14 th Whitby	6018	0	Optimist Club
15 th Whitby	6245	100	Loyal Order Of Moose
16 th Whitby	6402	17	Latter-Day Saints
Total (As Of May 2/00)		1464	

Viola Tebble
Whitby District Registrar 99/00

Youth Representative

Jason Lapine finished his term and was replaced by Andrew Steffler at the beginning of the year, Four meetings were held during the year, each one producing more participation and some excellent suggestions for improving the Scouting program. Thanks go to Hugh Robertson for his guidance and mentoring.

VP Sponsor/Partner Relations

Meetings were held with many of our Group Sponsor/Partners, both active and passive, (and we do have both). Very encouraging responses generally have been received, and we are most grateful for the support they give to Scouting.

The prospect of a new Sponsor/Partner opening a Group in Brooklin in the coming year is most encouraging.

Hugh Robertson
Whitby District Vice President - 99/00

VP Growth Marketing/Public Relations

In 1999, two areas were adopted and completed. Whitby District adopted Hwy. 12 between Rossland and Taunton, and the Waterfront Trail between Intrepid Park and the Ronald Deeth Park by Co-Lasco Steel. The Durham Region and Town of Whitby, acknowledged these adoptions, by erecting several signs. The purpose of these adoptions was two-fold: to encourage the Scouting youth to participate in their community, and second, to clearly signal to the Whitby residents that Scouts are committed to working for the improvement of the Town of Whitby.

A huge number of Beavers, Cubs, Scouts and Venturers participated on the first Saturday of November 1999 and April 2000. The Rovers provided leadership by assisting in the running of the event. This clean-up initiative will be an annual event with the District Council awarding free, beautiful, participation badges for those involved. Thanks go to all leaders who assisted in making this important new initiative a success.

Lewis Williams
Whitby District Vice President - 99/00

VP Electronic Communications & Newsletter

In its first full year of operation, the Whitby District web site, received approximately 600 hits. Since that time, activity has gradually increased:

Year ending	Hits	Volume
Apr. 30, 1996	600 est.	
Apr. 30, 1997	not recorded	
Apr. 30, 1998	8,400 est.	28 MB
Apr. 30, 1999	22,800	97 MB
Apr. 30, 2000	39,000	221 MB

In addition to our main web site, we also have more than 150 photographs at PhotoPoint.com, which have received 1359 hits as of the end of April 2000. In the early spring of 2000, we moved our web site from the Computer Science Club at the University of Waterloo, who have provided web server services to us for the last five years, to our own account at Hurricane Electric.

For easier access, we now have our own domain name, <http://www.whitbyscouts.com>, and the new account promises more flexibility and greater reliability for our users.

The district newsletter, *The Lighthouse*, is moving to a new electronic format as the 1999/2000 Scouting year concludes. The new format promises more reliable delivery, more up-to-date content and more frequent issues, and additional content that wouldn't fit into the traditional paper version. Approximately half of our members have access to e-mail, so it seems the right time to switch to this new paradigm.

Neil Wick
Whitby District Vice President - 99/00

Committee Reports

Honours and Awards

Thanks to a great team of Scouters, Whitby has been able to give recognition to many youth and adult members. A big thank you to John Peacock for producing over 135 certificates for Cub Cars and 31 District Recognition Certificates to deserving Scouters. The registrar also had a busy season and 121 Scouters received their Warrants of Appointment. Finally we have had another six Scouters receive National Scouting Awards. They are:



Joe Galina	10 th Whitby Company	Medal for Good Service
David Lewis	District Service Team	Medal for Good Service
Dave Reid	District Service Team	Medal for Good Service
Don Richardson	District Service Team	Medal for Good Service
Dulce Teixeira	5 th Whitby Group	Medal for Good Service
John Wyld	1 st Whitby Pack	Medal for Good Service

During the past Scouting year we have also presented the following District awards:

18	-	5 Year Pins
9	-	Long Service Awards (10 Year Kits)
1	-	15 Year Pin
2	-	20 Year Pins

Good Scouting,
Jack Welsh
Whitby District Chair - 99/00

Nominating Committee Report

The following members constituted the Nominating Committee this year. My thanks go to these Scouters for their leadership:

Pat Dick
Viola Tebble
Noreen Wild
Will Luchford

Several changes of positions, duties and relationships are proposed for the Scouting year 2000-2001. Please refer to the Organizational Chart and "Executive and Co-ordinator Positions: Job Descriptions".

In addition, see attached report of proposed slate of District Council positions for 2000-2001.

Respectfully submitted,

Lewis Williams
Whitby District Chair - 99/00

Section Service Team Reports

Colony

The year officially began with a "Meet & Greet" for new returning leaders on Sept. 29/99. We had a good turnout of 29 to meet our new District President and our District Commissioner. Much information was exchanged and all in attendance thought it a worthwhile evening.

On November 6/99, the Whitby Team hosted a Regional Sharing Session at St. John's Parish Centre (it should be called the Whitby District Beaver House) with a total attendance of 30 (1 youth from OWASCO). It was very successful with 16 leaders from Whitby in attendance (I was totally proud). 6 shoeboxes were filled for Operation Christmas Child (great sharing) and tons of information was exchanged in aid of wonderful programming.

Nov. 12 – 14 saw 13 leaders become trained leaders at Whitby's first-ever residential Woodbadge I. Next year we'll aim for more.

District Beaver meetings saw larger than usual turnouts on January 19 and March 22/2000. Much was accomplished at both meetings with regards to planning this year's White Tail Slap and LOGJAM.

White Tail Slap 2000 took place on April 15 and in verbal evaluations has been pronounced a resounding success (once again). Thanks to all the leaders – Pack and Colony – and Pack Service Team. The program was pronounced "FANTASTIC" by the youth and not a bit of food was left (apparently everyone had enough to eat). Thanks especially to Dave Reid for managing the kitchen and Pack Service Team for cooking and distributing the food. The SUN was shining once again and we couldn't have asked for a more beautiful!!

If LOGJAM goes as well, we can declare the year successful. Despite our numbers being down most of our leaders have had a FUN relaxing year.

Pat Dick
Whitby District ADC Colony

Pack

Sixers Pow-Wow was held in the first weekend of October at Branton's farm on Anderson St.

Thanks to the Town of Whitby-Iroquois Park Arena for hosting the Kub Kar races for the month of February.

Cuboree in the last weekend of May was held at Pleasant Bay Camp, near Trenton, Ontario.

The team created a "Pack Service Team" badge, that is worn on the back of their District neckers.

Troop

This has been a very successful year for the Scout Troops in Whitby District. While the number of Scouts in the District are down slightly from last year there are signs that this will be reversed next year.

A new troop is forming at 13th Whitby after a short absence and it appears to be a good-sized troop. Some troops whose numbers have been down this year, are forecasting a large influx of new Scouts coming up this year.

The JOTA/JOTI camp was held at Heber Down with good attendance and a Youth Forum meeting was held at this camp.

Another Youth Forum meeting was held at the 2000 LazerQuest Competition in February. It was at that meeting that the Youth request several changes to JOTA, which included not having the internet and moving the event to another site, away from Whitby. Both of these suggestions are being implemented for next year.

The District 18 Wheeler Competition continues to grow with attendance this year at about 85. In three years this has grown from 25 the first year and 60 the second year.

The final District event will be the Shooting Competition at Camp Samac the first weekend in May. A large turnout is expected again at this very popular event. Some troop will be staying over while others are planning to attend the Dorchester Camp the following weekend.

Next Year looks to be a busy year since the Canadian Jamboree will be held in Prince Edward Island in 2001. Fund raising and preparations will add to the workload of the Troop Scouters.

I would like to thank the members of my Service Team for the help and support, the Troop Scouters for their co-operation and enthusiasm, and the Youth and members of the Youth Forum for their time and honesty.

Last but not least I would like to thank Karen and Larry for their on-going support in getting things done.

Brian Scott
Whitby District ADC Troop

Company and Crew

There has not been much to report from the Venture's or Rover's.

The 5th, 8th and 9th Venturer Companies all assisted with Scoutrees on Sat. Apr. 29/00.

The only news for next year that is definite is the start of the 12th Venture Company.

I have contacted John Davidson ARC Ventures about trying to put some sort of regional calendar together of Venture events, working on it. That's about it.

Dave Reid
Whitby District ADC Company and Crew

Training

We had both successes and failure this year, but our successes' out weighed our one failure.

Whitby's first residential Tri-Section course in a sometime was a great success. We also had our only failure here in that we had to cancel the Troop training due to lack of participants. This training gave Whitby District:

- 14 trained Beaver leaders
- 16 trained Cub leaders

The Region put on a Trainer Development I course and we sent 7 leaders. We now have a total of 18 trainers in our district.

We were asked to send a team of Trainers to other Districts. Dave Lewis was course leader for the team that Trained in Oshawa District and I have received many comments on the great job that they did.

Our Group Committees are getting better and stronger because of the training that they are taking. The Group Committee training is in the modular format and the number of participants vary.

We have 16 plus leaders that took First Aid. I am not sure of the total as some paperwork never reached me.

27 Leaders took the Camp Certificate workshop

We have sent to the Region the paper work to upgrade 2 of our trainers to Trainer II and 1 trainer to Trainer III. Lets hope that the paperwork does not get lost and that Province and National agree with us that these trainers are doing a great job.

I would like to thank the Course Leaders for doing such a great job.

Dave Lewis	Beaver Section
Nancy Worman	Cub Section
Karen Granville	Group Committee
Trish Lewis	Camp Certificate

Thank you to all the trainers on their teams.

A job for the new ADC Training: we have been asked to canvas for Trainers and Course leaders for training in Cobourg District to do training and act as mentors for new Trainers for their Woodbadge Part I to be held in the 2000 – 2001 Scouting year.

Frank Piro
Whitby District ADC Training

Group Reports

2nd Brooklin Group

This has once again been a very busy year for 2nd Brooklin. We registered 91 youth members and 24 leaders. Fifteen of the leaders were new and required interviews and training. It proved to be a challenge for Group Committee!!

The Cubs participated in numerous events including a winter camp at Samac, Winterfest at Windreach Farms, Kub Kar races, the Pickering Pioneer Museum, LazerQuest and a nature hike behind Vipond Arena to name a few. With a pack of 36 they had their hands full and we are proud of how well they pulled through the first couple of months.

The Scouts as well attended a winter camp at Camp Samac Activity Base in Haliburton as well as the Peterborough Canoe Museum, Whitby District Shoot-out camp, and planned a very successful Knots Night that was attended by all scouting sections including the Guides and Brownies. They are planning a canoe trip this summer to Algonquin Park and to attend CJ in 2001.

The Beavers, with 41 kids in two colonies, were also busy with many indoor and outdoor activities. A swim-up night was planned for May 17 at the Kinsmen Park in Brooklin. Included after the ceremony will be a BBQ for all the parents and youth.

We have three fundraising events so far this year including Apple Day, Halloween Hay Day and Popcorn sales. Our Brooklin Spring Fair Pizza booth is held annually on the first weekend of June. It has been very successful over many years.

With Brooklin growing in leaps and bounds, the health of Scouting in this community should continue to be strong for years to come.

Peter Guiry, Group Chair

1st Whitby Group

1st Whitby is proud to have members in all sections, from Beavers to Rovers with a total membership of 97. The year started with an almost brand new Group Committee. We overcame many obstacles and made some improvements over the year including electronic distribution of minutes, inter-group emails and a new web site to keep our group and families notified of upcoming events.

We had lots of fun with our Christmas Parade float. Using the theme "Y2K Bugs" we made Christmas tree decorations out of CDs and old Floppy's, wore head-boppers and cluttered the trailer with old PCs.

Our Beaver Section started a new recruiting process with the help of our local Regional Field executive Jeff Benson by going to Palmerston School and speaking to the Beaver-aged students leaving flyers. In February our cubs were honoured with the Howard Lane Memorial Conduct trophy for their sportsmanship, best organized and best behaved group at the Kub Kar races. Our scouts have a new leadership team with an extensive program. The youth enjoyed six camps and ten events! Venturers have remained active throughout their many commitments with school, exams, jobs and social activities attending camps in Ontario and celebrating holidays together. Rovers are proud this year to have acquired a ceremonial sword for investitures.

Our annual banquet had a record breaking attendance in February as we celebrated 25 years with our current sponsor. To our surprise Viola Tebble presented us with a lost charter from 1959 when the Whitby Baptist Church was our sponsor.

This year we are celebrating 80 years as a scouting group and to mark the event, we held a Reunion of all 1st Whitby Scouters in April. Whitby this Week ran an article and showed an old picture from 1920. Sixty Scouters attended, some drove in from Millbrook, others from Guelph. The oldest Scouter that came was a leader from 1954. We were honoured by His Worship Scouter Marcel Brunelle with a Certificate of Recognition who was also a 1st Whitby Scouter and Group Chair. An 80th crest designed by AJ Welsh is now being worn on our Gold and Burgundy neckers.

Ruth Bridge, Group Chair

2nd Whitby Fire Venturer Group

A big decline in membership in the section was the result of many of the Venturers getting too old to continue registering as youth members. The small company attended several events during the year including: Moot Moot at Toronto Island, Seaton Trail hike, JOTA camp, Warsaw Caves, Winter camp at Haliburton-Samac Adventure Base, Brant Venturer Challenge, JamFest, Bowling, Billiards, Swimming and vocational activities. Congratulations to Kyle Attanasio who completed his Chief Scout award and is diligently working on the Queen Venturer award. Spring activities were combined with 1st Whitby Venturers to increase the participant numbers at each event. An anonymous donation was used to develop and make the group's first badge.



3rd Whitby Group

The 3rd Whitby Group Committee welcomed Deborah Chartrand as Group Chair, following the resignation of Christine Elliot from this position, and Susan Winter as the new Treasurer. Registration for the group was a total of 88 Youth and Leaders, with the largest section being Cubs, with 31 Youth.

Apple Day saw a net income for the Group of \$760.31. Popcorn sales by the group were \$2,310.00, with only 22 Youth participating. The Christmas Parade float saw the Cubs & Beavers 'B' "camping". Our Scouts were given the task of making wooden nametags for Committee Members & Leaders, rather than purchasing these. Our banquet was held on February 24th. There are several Group Committee positions which will need to be filled for next year: Secretary, as Sandra will not be returning, Contact Leader for Cubs, since Alan Monks not returning to Scouting, Quartermaster (we haven't officially had one for a few years), we will also require two new Beaver Leaders and one new Cub Leader. Ed Ekker has been approached to fill Alan's position as Contact Leader. Deborah will be working on "Volunteer Forms" outlining these positions, and which will be handed out to parents at Registration.

Group will wrap up the year with a BBQ and Heber Down the second week of May. Registration for 2000-2001 will be held on Thursday, September 7th.

Deborah Chartrand, Group Chair

5th Whitby Group

A profile of new activities at 5th Whitby includes a twinning experience with 1st Pocklington in Yorkshire, England after we enjoyed an initial visit to our pack from a 1st Pocklington leader who received her beads from Lord Baden Powell. A 5th Whitby Pack scrapbook was carried by Akela Mark McGowan to 1st Pocklington in March and our pack is presently assembling a video by which they will complete their photography badge and send a copy to 1st Pocklington as well.

Another new initiative for our cubs was the completion of requirements for their first Troop badge during winter camp at the Cobourg District Scout Camp. Five cubs earned their Scout level explorers badge—a first for the pack and a very successful experiment in expanding the cub program for senior cubs who have earned most of all awards and badges related to camping.

Once invested as scouts they will submit their explorer certificate to the troop Scouter in exchange for the explorer badge. Both our service Scouter and the ADC Cubs gave encouraging support of this initiative.

Although Troop was small this year and leadership was scarce in the beginning, we saw excellent enthusiasm in three new troop leaders who answered the call and an upward rotation of three of our cub leaders and a Beaver leader stepping up to Troop on a rotation basis. We look forward to a strong return of cubs into next year's troop. Our Beavers are looking forward to a camp in May and have already arranged for a camp next Fall while the Venturers are busy organizing a canoe trip from Kingston to Ottawa as a fundraiser toward Sunrise Youth Group in July.

Steve Longauer, Group Chair

7th Whitby Group

Cubs: This year's program for the most part surrounded the Blue and Purple star activity sections. We gave the Cubs a lot of the requirements needed through outings and visiting speakers. Visits to the Oshawa Airport and the Town Council offices were directly related to badges while outings such as hikes, skating and swimming were fun filled as well as giving Cubs the opportunity to test for and earn sport related badges. Our visitors were all quite successful in imparting the badge and star requirements we hoped they would address. Capt. Clayton covered Canada's U N Peacekeeping role as well as a Remembrance Day reminder of those who served in earlier wars. The Police Constable who visited covered Law Awareness and the volunteer from the Rec. Center who spoke on Watercraft Safety both had the Cubs interested and informed. Two very memorable speakers were: John Kerr, White Wolf, for Aboriginal Awareness and the ROM's representative with the Star Lab.

Winter Camp at Ganaraska was fun and also was an opportunity for the Cubs to earn their Winter Cubbing and Fishing badges.

The Pack's numbers have remained constant and attendance has been excellent and we believe this to be the most positive type of feedback to the program. Programs also continue for Beavers and Scouts in the group.

Marianne Radich, Group Chair

9th Whitby Group

1999/2000 was a good year for the 9th. We started up a new Venturer Company who have been in contact with other companies in the district.

Our adopted park received a good cleaning in the fall with all our levels well represented. We held a total of 8 camps and 16 outings, many of them in areas previously unvisited by our youth. We also had a good number of our leaders in training this season. We hope to continue giving our youth and leaders new experiences next year (especially CJ 2001!).

Helen Malley, Group Chair

10th Whitby Group

The biggest event of the group was that our Venturer Company won 1st Place in the Amory Adventure Award competition. The award is awarded to the company that displays the most initiative in conceiving, planning and executing an outdoor adventure activity. The Venturers retraced the voyageurs route along the French River and completed excellent documentation, journals, photos, etc. The section was featured in **The Leader** magazine.

Six Scouts received the Chief Scout award in November. The Cubs held a canoe camp at Claremont Conservation Area. The Beavers held a special program for Remembrance Day when the Sea Cadets came to their meeting and conducted a musical presentation.

We had growth in all sections but need to continue building a stronger Group Committee.

Awards went to Will Luchford for 15 years service, and Joseph Galina received the Medal for Good Service from Scouts Canada.

Will Luchford, Group Chair

11th Whitby Group

The year began in a flurry with registration for new and old group members. Our registration grew over last year, which shows the enthusiasm for the youth in our area. Apple day was a beautiful day and we had an excellent participation from our youth and parents. We have 2 Beaver Groups and 2 Cub Groups and this was the first year for our Scout Troop. From a group perspective we did fund raisers throughout the year to help the groups have their year end Camps. The Beavers went to Camp Samac in the Spring along with Cubs A and Scout, while the Cubs B went to Presquille Provincial Park. The Scouts will be busy for the next year, fundraising to go the Jamboree in PEI, which everyone is looking forward to. Our year-end occurs on May 17th at the banquet where various awards are handed out to the youth and leaders. This year we have 5 boys who are receiving their 6 Star Awards and 5 who are receiving the 7 Award Achievement plaques. This is quite an accomplishment and we are all very proud of these boys. It was a great year and we look forward to the future.

Janet Wallace, Group Chair

12th Whitby Fallingbrook Group

During the 1999/2000 Scouting year, 12th Whitby celebrated its 10th anniversary. To commemorate this milestone, an anniversary crest was designed and worn on our group's neckers.

The 12th operated at near capacity with continued group of 13% this year with over 210 registered youth and adults.

Our youth enjoyed a great variety of programs both during meetings and on outings. Beavers took part in a Medieval Night; a tour of Beaver Lumber and Pringles for pumpkins; carolling and bingo with Seniors as well as making gingerbread houses at Christmas; fun at Kids Zone and skating; with camps at Jungle Cat World, Ganaraska Forest and Camp Samac.

As part of their badge work and also for fun, Cubs visited the Oshawa War Museum; Durham Police and OPP stations; 10:10 computer Services; and enjoyed trips to Lazer Venture, Wheelies and an Oshawa Generals game. Camps were held at Camp Branton, Yearly Outdoor Centre and upcoming Cuboree at Pleasant Bay.

Our Scout Troop has a plant tour of Atlantic Packaging; a paramedic night; enjoyed a day at Lazer Quest and a ski excursion. They participated in several camps namely the Morrisburg Brotherhood camp, in Blue Springs for hiking, Yearly Outdoor winter camp and are looking forward to Dorchester, a canoeing weekend and Haliburton Scout Reserve camp.

Linda Sellers, Group Co-Chair

16th Whitby LDS Group

Prior to September 1999 the Cub-aged young men were part of the Oshawa 33rd group. We have been involved in Scouting through that group and charter over the years. The level of activity has varied widely over many years. The Cub program was fairly established over the last few years, but the Scout program was sporadic. In September 1999 we became part of Whitby District as 16th Whitby.

16th Whitby Pack meets on Tuesday evenings at the church building and currently has two leaders and 6 boys.

16th Whitby Scout Troop meets after the Cubs and currently has two leaders and 6 boys.

Activities have included Kub Kars, Scout 18 Wheelers, Winter hikes, Knowing your government, Making hiking sticks, Winter camping skills, Winter survival workshop, Popcorn sales, Apple Day, Camping equipment requirements and inventory, Bowling, House to house Olympics . . .

Fun activities have included LDS Encampment (August 2000), Scuba diving introduction, Lick Pond Clean-up, Bike hike and camp, Baseball tournament, Track & Field event and Winter camp.

Henry Lisowski, Group Chair

Scouts Canada - Whitby District Council

Nominating Committee Report for 2000 Annual General Meeting

Nominations for Council Elected Positions

President	Karen Granville
Treasurer	Viola Tebble
Registrar	Viola Tebble
Secretary	(vacant)
VP Sponsor/Partner Relations	Hugh Robertson
VP Communications	Brian Wick
VP Membership/Growth	(vacant)
VP Special Events	Bob Steffler
Youth Representative	Andrew Steffler (elected by Youth Council)
Past President	David Archer

Recommendations for Council Appointed Positions

District Commissioner	Larry Webb
Honours and Awards Co-ordinator	Jack Welsh/John Peacock
Archives	Viola Tebble/Jack Welsh
Web Site Co-ordinator	Neil Wick
Newsletter Co-ordinator	Neil Wick
Marketing/Public Relations Co-ordinator	Brian Wick
Scoutrees Co-ordinator	Joan Pearce/Helen Malley
Popcorn Co-ordinator	Bob Steffler
Jamboree Co-ordinator	Bob Steffler
Road and Trail Community Clean-up Co-ordinator	Lewis Williams
Apple Day Co-ordinator	Will Luchford
Big Brothers Liaison Co-ordinator	Joan Pearce
Nominating Committee Co-ordinator	Lewis Williams

Executive and Co-ordinator Job Descriptions

as of Spring 2000

President

- main administrative officer of district administrative business, primarily through the Executive
- delegation of tasks as required
- tie breaker at meetings
- service and support to Group Committees
- liaison with Region
- attend Regional Executive Board meetings every two months in Peterborough
- chair Council and Executive meetings
- deal with strategic issues in conjunction with Executive
- establish goals and targets and ensure direction
- prepare agenda for Executive and Council meetings
- liaison of administration from Region to District
- works closely with District Commissioner to ensure co-ordinated delivery of service to Whitby District
- appoint Nominating Committee Co-ordinator

Past President

- provides advice to President
- chairs meetings in absence of President
- team building/social co-ordinator for District Council

Big Brothers Liaison Coordinator

- co-ordinates working with Big Brothers and any youth that are on the wait list for a big brother who wish to participate in Scouting
- submit required funding requests

Nominating Committee Chair

- reports to Past President
- to secure the new slate of administrative VP's and coordinators for following year
- Note: does not handle Program positions (District Commissioner)

Treasurer

- maintain District's books accurately and report financial position monthly
- audit Group's books
- train new Group treasurers
- responsible for all financial matters of District
- prepare year-end financial report for Council
- work with auditors at year end
- prepare annual budget
- arrange for collection and disbursement of funds

Secretary

- records and distributes Executive and District Council minutes in a timely manner
- handles correspondence in-bound and out-bound of Executive
- provide care and custody of Council minutes and correspondence
- books meeting rooms
- co-ordinates and publishes Council Annual report
- to liaise with Archives Co-ordinator

Archives Co-ordinator

- to record the history of the district - including numbers, names, awards issued, years service for awarding of service bars, milestones, PR opportunities, photos, scrapbook

VP Communications (external and internal)

- to co-ordinate the following functions/positions: Marketing/PR, Newsletter, Website

Marketing/PR Co-ordinator

- to promote the positive image of Scouting at District level
- to ensure that media is informed about and invited to all important District functions

Newsletter Co-ordinator

- to produce bi-monthly newsletter of important District Scouting activities (September, November, January, March, May)

Web Site Co-ordinator

- to maintain a current website for Whitby District
- web site to include newsletter, all training information, and other matters of Scouting business relevant to Scouters within and outside Whitby District and the public at large

VP Special Events

- to act as Executive liaison with following co-ordinators: Scoutrees, Popcorn, Apple Day, Jamboree and Road & Trail cleanup

Scoutrees Co-ordinator

- to arrange and co-ordinate the planting and transportation of the youth to and from the planting site, where applicable
- to arrange snacks, media (pre and post), water, volunteers, planting site, etc.
- liaise with groups - info and problem solving
- meet with officials - municipal, business, agency
- assist treasurer with money regarding Scoutrees

Popcorn Co-ordinator

- liaison with Region that runs this event
- organization of materials
- assist treasurer with money
- co-ordination of pick-up
- provide info and problem solving for groups

Jamboree Co-ordinator

- to co-ordinate with Groups at District level
- to co-ordinate common activities, e.g. transportation, bulk equipment purchase, etc.
- to approve units for attendance
- to investigate transportation options

Road and Trail Clean-up Co-ordinator

- to co-ordinate the clean up operations of Highway 12 (Rosland to Taunton) and Waterfront Trail (Intrepid Park to Ronald Deeth Park by Co-Lasco Steel)
- liaise with Region of Durham and Town of Whitby regarding acquisition of gloves, garbage bags, vests and pick-up of garbage
- detailed notes regarding procedures and safety are distributed 1-2 months prior to event

Apple Day Co-ordinator

- to organize this event-tasks to include distribution of areas, obtaining product, etc.
- liaison with Group Committees, V.P. Communications and District Treasurer

VP Growth/Membership

- work actively to recruit and promote Scouting with diverse cultural, racial and religious communities in Whitby
- ensure needs of disabled youth are fully met through needs assessment
- to ensure the membership numbers increase
- to assist Group Committees to accomplish above objective

V.P. Sponsor/Partner Relations

- liaison between Whitby District Council and sponsors/partners
- liaison/support between Group Committee and Sponsor
- secure sponsors for all Groups

Registrar

- co-ordinates team to register all members accurately and in a timely manner
- record keeper of all registered Scouters
- maintain statistics of the groups
- to create a district phone list
- oversees Honours and Awards Co-ordinator

Honours and Awards Co-ordinator

- reports to Registrar
- solicit nominations for deserving individuals
- research and write applications/nominations
- co-ordinates District for all awards
- provides training to group committees to ensure honours and awards are issued appropriately
- follow through from application to presentation

Youth Rep

- elected by youth as Executive member
- essential program liaison between youth and adult volunteers
- parallel position to District President and District Commissioner

District Commissioner

- appointed by Region
- oversee all operations of Scouts Canada for Whitby District
- selects and develops team of ADC's to service all Groups and sections in District
- co-ordinates work of ADC's - Beavers, Cubs, Scouts, Venturers, Rovers, Group Committee, Training, SYD
- co-ordinates work of: Outdoor Activities Co-ordinator, Quartermaster, Water Activities Organizer
- duties for above positions to be determined by District Commissioner
- works with President and Executive to ensure efficient and effective service to Groups
- liaise with Region
- other duties as prescribed by Region